<table>
<thead>
<tr>
<th>Criteria</th>
<th>Pre-Implementation</th>
<th>Continuum</th>
<th>Full Implementation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. STEM Vision and Culture</td>
<td>No vision for STEM education is in place and a STEM culture is not evident in the school.</td>
<td>The vision for STEM is clearly defined and a STEM culture has been established within the program and/or school. Students articulate and live this vision and culture through their actions, passions, and perceptions.</td>
<td></td>
</tr>
</tbody>
</table>

**Required**

- The STEM vision for the school/program is written.
- High schools can choose between a whole-school model or program only certification. Program Certification is a school-within-a-school model, must be at least 10% of the school population, and represent the demographics of the student body. STEM Program Certification cannot be a program exclusively for gifted and magnet students.
- The school provides evidence that a STEM culture has been established. Schools will decide how to showcase the STEM culture.

<table>
<thead>
<tr>
<th>2. Required for program certification: Identified STEM Students</th>
<th>No students are identified as STEM.</th>
<th>STEM students are identified, and a selection process is described.</th>
<th>STEM students are identified by a school designed selection process that has been vetted with successful longitudinal evidence.</th>
</tr>
</thead>
</table>

**Required**

- Documentation of how students are selected based upon specific criteria such as interest, lottery, random selection, etc.
- A copy of the STEM application for student entrance into the STEM program.

<table>
<thead>
<tr>
<th>3. Non-Traditional Student Participation (Not applicable for whole school certification)</th>
<th>The non-traditional student participation does not reflect the diversity (gender, race, ethnicity, and special populations) of the student population.</th>
<th>A plan is being developed for outreach, support, and focus on non-traditional student populations.</th>
<th>A plan is in place for outreach, support, and focus on non-traditional student populations.</th>
</tr>
</thead>
</table>

**Required**

Documentation of non-traditional student participation.

<table>
<thead>
<tr>
<th>4. Characteristics of the STEM Curriculum</th>
<th>There is no plan for a unique and explicit curriculum in the program or school that is tied to specified CTAE pathways.</th>
<th>A plan is being developed for an explicit and unique curriculum that is tied to specified CTAE pathways. A STEM curriculum is currently</th>
<th>Students are regularly exposed to a unique and explicit curriculum that is tied to specified CTAE pathways and there is evidence of its</th>
</tr>
</thead>
</table>

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High School STEM Certification Continuum  
July 2019
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**5. Student Rigor & Relevance and Instructional Quality**

| Most of the learning occurs at the acquisition level. Content knowledge is taught in a silo by discipline and instruction focuses on knowledge awareness and comprehension of information. Classroom instruction is predominantly teacher centered. | Most of the learning occurs at the acquisition and application levels. Classroom instruction is predominantly student centered. Work shows students designing solutions to problems centered on a single discipline at a time by applying knowledge to new situations. | Most of the learning occurs at the assimilation levels. Classroom instruction is predominantly student centered and students extend and refine their acquired knowledge to routinely analyze and solve problems, as well as create unique solutions. | Learning occurs at the adaptation level on a regular basis. Classroom instruction is predominantly student centered and students have the competence to think in complex ways and apply the knowledge and skills they have acquired. When confronted with perplexing unknowns, students create solutions and take action that further develops their skills and knowledge. |

**Required**
Submission of at least two examples of student work that has occurred at the Adaptation level of the Rigor and Relevance Framework.

**Example Artifacts**
Project examples that demonstrate culture of inquiry, creativity, and innovation exists among students, teachers, and administrators.

---

**6. Professional Learning: Teacher Content Knowledge**

| None of the teachers are working toward increasing content knowledge. |  |

**Required**
- Documentation for method / procedures for increasing content knowledge for all teachers.
- Documentation of the plan for sustaining content knowledge and induction of new teachers.

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High School STEM Certification Continuum
## 7. Professional Learning: Instructional Practices

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>There is no STEM related professional development currently planned and none has been offered in the last year.</td>
<td></td>
</tr>
<tr>
<td>Teachers, instructional coaches, and administrators have on-going STEM-specific professional learning and there is evidence of its implementation in classroom instruction.</td>
<td></td>
</tr>
<tr>
<td>Teachers, instructional coaches, and administrators attended at least one STEM professional learning event.</td>
<td></td>
</tr>
<tr>
<td>Teachers, instructional coaches, and administrators have on-going STEM specific strategies relating to the school’s identified STEM focus area. There is evidence of implementation in classroom instruction.</td>
<td></td>
</tr>
</tbody>
</table>

### Required
Documentation of STEM specific professional learning for all teachers, instructional coaches, and administrators that incorporates the following:
- Project/problem/place-based learning
- Interdisciplinary instruction
- Investigative research-based practices
- Collaborative planning practices
- 21st Century thinking skills and school-wide use of process-based thinking (Example: Engineering Design Process, Design Thinking, etc.)

Documentation of visits to other STEM or STEAM Certified Schools including the school staff that visited and the school location of the visit.

### Example Artifacts
Documentation of teacher and administrator participation in district, GADOE, and national STEM professional learning.
Examples: GA Department of Education STEM/ STEAM Teacher Academies, GA Department of Education STEM / STEAM Forum, GA Department of Education STEM/ STEAM Leadership Cohort

## 8. Teacher Collaboration

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>There is no collaboration or collaboration is not structured or planned.</td>
<td></td>
</tr>
<tr>
<td>Teachers collaborate quarterly using Georgia Standards of Excellence to identify learning targets, plan interdisciplinary units, and day-to-day instruction that use process-based thinking.</td>
<td></td>
</tr>
<tr>
<td>Teachers collaborate monthly using Georgia Standards of Excellence to identify learning targets, plan interdisciplinary units, and day-to-day instruction that use process-based thinking.</td>
<td></td>
</tr>
<tr>
<td>Teachers collaborate at least weekly using Georgia Standards of Excellence to identify learning targets, plan interdisciplinary units, and day-to-day instruction that use process-based thinking.</td>
<td></td>
</tr>
</tbody>
</table>

### Required
- The school administration must provide collaborative planning time at a minimum of once a week.
- Business and community partners participate in teacher planning.
- CTAE teachers are involved in collaborative planning time.
- Documented evidence of weekly STEM collaborative planning time including meeting agendas /minutes and artifacts generated.

## 9. STEM Pathways

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students are not pathway completers</td>
<td></td>
</tr>
<tr>
<td>100% of STEM students complete a CTAE pathway</td>
<td></td>
</tr>
</tbody>
</table>

### Required
- Documentation for the number of students completing and working on a specific CTAE pathway
- School must document work with your district CTAE director

### 10. Math and Science Instruction

| **Students do not take high level math and science course work** | **25% of STEM students are enrolled in AP or dual enrollment math and science courses. Additional supports are instituted to assist students in meeting these expectations** | **50% of STEM students are enrolled in AP or dual enrollment math and science courses. Additional supports are instituted to assist students in meeting these expectations** | **75% of STEM students are enrolled in AP or dual enrollment math and science courses. Additional supports are instituted to assist students in meeting these expectations** |

**Required**
Documentation of the number of students enrolled and passing AP and/or dual enrollment math and science courses.

### 11. Business, Community, and Post-Secondary Partnerships

| **There are no business, community, and post-secondary partnerships.** | **Plans are being developed to provide student opportunities to meet STEM partners and to participate in STEM learning environments directly connected to in-class learning.** | **Business, community, and post-secondary partnerships are involved in the STEM instructional program 1-4 times/school year and are directly connected to in-class learning.** | **Multiple business, community, and post-secondary partnerships are ongoing and are involved by directly connecting to in-class instruction, project/problem-based learning, and exposing students to STEM careers.** |

**Required**
Documentation partnership involvement at all three levels based upon the [STEM Georgia Partnership Involvement Levels](#).

### 12. STEM Competitions, Exhibits, Clubs, and/or Career Tech Student Organizations

| **No students are involved in STEM competitions, on-site STEM exhibits, CTSOs, and/or in state and national STEM forums or clubs.** | **Some of the students participate in STEM competitions, STEM exhibits, CTSOs, and/or in state and national STEM forums or clubs.** | **A majority of the students participate in STEM competitions, STEM exhibits, CTSOs, and/or in state and national STEM forums or clubs.** |

**Required**
Documentation that shows how many students participate in STEM competition, exhibit, club, or CTSOs.

### 13. STEM Curriculum: Project/Problem-Based Learning

| **Students are not engaged in solving authentic, real-world problems.** | **Students are engaged in solving authentic, real-world problems, but they are not tied to the local community.** | **Long-term projects/problems are implemented throughout the school year that are standards-based, interdisciplinary, and engage students with real-world problems in their community.** |

**Required**
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• Students can articulate the relationship between math and science concepts in their interdisciplinary projects.
• Written summary of grade level specific, interdisciplinary, problem/project-based learning opportunities that have occurred throughout the school year (curriculum map, timeline, calendar, etc).
• Documentation of how project and problem-based learning connects to Georgia Standards of Excellence.
• Students have documentation of long-term project-based learning in their STEM journals. This documentation includes the use of school-wide process-based thinking.
• Student work created in collaboration with a business/community/post-secondary partner. Partners provide coaching and feedback throughout the project.

14. STEM Curriculum: Day-to-Day Interdisciplinary Instruction

| Content areas are taught in isolation. | Students are engaged in interdisciplinary instruction 1-3 times a month. | Students are engaged in interdisciplinary instruction 1-3 times a week. | Students are engaged in daily interdisciplinary instruction that supports Georgia Standards of Excellence mastery. |

**Required**
- Students can clearly articulate an understanding of the math and science concepts being studied and provide evidence of learning through use of their STEM journals.
- Teachers review district pacing guides to determine connection between disciplines and standards.

15. Student Internships and/or Capstone Project

| No students are involved in internships or are required to complete a capstone project. | 100% of STEM students complete an internship and/or capstone project. |

**Required**
Submission of at least two examples of student work as a result of an internship and two examples of a capstone project.

**Example Artifacts**
- Work-based learning opportunities in a STEM field
- Portfolio can be used to document internship and/or capstone experience

16. Technology Integration

| There is little or no technology integration in the classroom. | A technology plan is in place to integrate a variety of technology tools supporting mastery of Georgia Standards of Excellence. | A school-wide technology plan is implemented. Classrooms include a variety of technology tools that are integrated at least weekly that support mastery of Georgia Standards of Excellence. | Technology use is ubiquitous throughout STEM classrooms and students are producers and not just consumers of digital content that support mastery of Georgia Standards of Excellence. |

**Required**
- Submission of at least two student-produced products using technology.

**Example Artifacts**
- Students are regular producers of websites, blogs, computer programs, videos, classroom digital products, apps etc.
- Instructional technology equipment is rarely inoperable
- Teachers and students receive on-going access and opportunity to expand their proficiency in technology use

### 17. Investigative Research

<table>
<thead>
<tr>
<th></th>
<th>There is no investigative research occurring in classes.</th>
<th>STEM students are conducting investigative research, but it is not connected to the grade-level appropriate Georgia Standards of Excellence.</th>
<th>STEM students conduct investigative research to make claims, collect evidence, analyze data, and argue from evidence that connect to the grade-level appropriate Georgia Standards of Excellence.</th>
</tr>
</thead>
</table>

**Required**
- Students can communicate results via written, oral, and digital presentations.
- Submission of at least two student investigative research topics and their findings.

**Example Artifacts**
- Documentation of student analysis and data interpretation, explanations and design solutions, and engagement in argument from evidence
- Documentation of student use of Claim-Evidence-Reasoning model.
- Documentation of how investigative research is used to improve student solutions in both day-to-day instruction and long-term project.
- Students present findings to a public audience that includes business and community partners
- Student research is posted in hallways and classroom walls

### 18. STEM Journals

<table>
<thead>
<tr>
<th></th>
<th>Students do not use written journals to document</th>
<th>STEM journals are being used in some, but not all grade levels or are not used consistently</th>
<th>Students document long-term projects-based learning, day-to-day interdisciplinary learning, and investigative research in STEM journals.</th>
</tr>
</thead>
</table>

**Required**
- Students utilize school-identified problem-solving process (i.e. Engineering Design Process, Design Thinking, or school-created version) or Claim, Evidence, Reasoning framework. This is guided by teacher to ensure standards mastery.
- Submission of at least two examples of student journal use
- Documentation of how teachers plan for student journal usage during weekly collaboration

### 19. Accountability / Sustainability

<table>
<thead>
<tr>
<th></th>
<th>There is no evidence or plan in place to sustain the STEM culture.</th>
<th></th>
<th>Schools determine the evidence that students are increasing in academic growth. There is a plan in place to sustain the STEM culture.</th>
</tr>
</thead>
</table>

**Required**
- Schools indicate evidence the STEM curriculum is increasing student academic growth over a three-year period through The Georgia Milestone Assessment, CCRPI.
- Schools submit a plan to indicate how they will continue to grow and sustain STEM culture.